

Change Management Strategies

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BACKGROUND

Whether it is about an individual or an organisation, change is the common denominator nowadays. From simple things like mobile phones, to more complex technological novelties, from moving apartments to bringing the organisation to the next level of performance. This course is bringing more awareness around the way we respond to change and it is designed to equip participants with the necessary tools and methods in managing change successfully.

COURSE OUTLINE

- Nature and need for change
- Comfort zone and its implications
- The impact of change on people
- Sabotaging
- The change process
- Change management strategies
- Appreciating and coping with change
- Managing the emotional and mental states
- involved in change for self and staff
- Skills to effectively manage change at work
- The ADKAR model
- Optimizing team performance in a changing environment

POST WORKSHOP COACHING

The trainer will conduct a one-to-one coaching session (either phone or Skype) with first three registered participants. It is optional and on a first-come-first served basis. If additional coaching session required, it can be arranged at a fee.

LEARNING OUTCOMES

At the end of the workshop, the participant is able

- To equip participants with the knowledge & skills to guide people through organisational change
- To acquire knowledge needed to cope & respond well to change as an individual
- To learn tools/techniques to positively impact the change process through engaging staff to move with change

LEARNING METHODOLOGY

It will be a highly interactive and full of real life examples and hands-on activities. We use case studies, certified assessments and analysis as to how participants respond to change.

TARGET AUDIENCE

Suitable managers who require to develop the skills needed to help employees cope with the change process and also help them understand the benefits of change. Also suitable for people leading change initiatives or projects in their organisation to ensure the transition is successful.

COURSE DETAILS

Course duration: 2 days

Course fees : \$899.00 (includes lunch and two coffee breaks)