BUSINESS FUTURE
C O N S U L T ! N G

Leadership Development

Background

What is vital to the success of any organisation? Talent management has always been one of the most critical priorities in human resources. It prepares organisations to develop high performers, individuals and leaders to lead the company to drive business performance and goals.

A good training is very important for organisational development and success. Opportunities for learning, developing leadership, and making improvements need to be systematised without stifling the enthusiasm of emergent leaders. Employees who feel appreciated and challenged through training opportunities may feel more satisfaction toward their jobs.

Our series of short leadership development programmes can help you in developing and retaining leaders within the organization. We advocate the importance of framing and contextualising each training with the message to empower and equip each employee to be more productive, motivated and effective in their work.

Our series of leadership development programmes cater to **new leaders**, **team leaders** and **senior leaders**. Our framework supports short, medium and long term in creating and developing key traits of leaders in your organisation.

Leadership Development for TEAM LEADERS

Programme Title - Be A Better Team Leader

This programme focuses on team roles and responsibilities, team dynamics and outcomes. We also look at the different kinds of people required to make a high performance team and the important elements in ensuring the dynamics of the team bringing high performance. Dealing with conflict in teams and how to cope with difficult team members will also be included in the programme.

At the end of the two-day programme, key takeaways for the participants –

- Understand the role of a team leader
- Strategies for a successful team leadership
- Develop team plans
- Lead team in decision making
- Develop team cohesiveness
- Resolve conflict within team
- Motivate team and improve morale
- Manage and reward team
- Monitor implementation of team plans
- Build support and commitment within team
- Link team's performance to organisational goals

Intended Audience
Suitable for all current and future managers, team leaders, supervisors and individuals who want to develop and enhance and develop their skills in leading teams.

Learning Methodology
The training will be activity-based and interactive with experiential and accelerated learning which includes lectures, group discussion and exercises. Participants will be engaged for optimal and intensive learning.

Programme Title - Coaching Team Members

Coaching is a very powerful management tool a leader can use to improve the performance of their team. Coaching can help your team to grow and adapt to the dynamic business demands. Our coaching programme equips participants with the essential skills to coach their team members as well as individual to gain clarity, set action plan on the next course of actions and contracting for accountability. Through better coaching, you can achieve better retention, maximise productivity and develop an efficient and motivated team.

At the end of the two-day programme, key takeaways for the participants –

- Understand what is coaching
- Recognise the difference between coaching and mentoring
- A coaching framework to understand and develop your own coaching style
- Keys to effective coaching
- Apply different coaching approaches for different employees
- Coach employees for better performance
- Common coaching mistakes and how to avoid them
- Establish a more energised work environment
- Identify ways to celebrate success

Intended Audience
Suitable for all new and current managers, team leaders and supervisors who require to acquire and develop coaching skills that can be applied in managing others and also for personal development.

Learning Methodology
The training will be activity-based and interactive with experiential and accelerated learning which includes lectures, group discussion and exercises. Participants will be engaged for optimal and intensive learning.

Contact us for appointment
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