

# WSQ EMPLOYABILITY SKILLS SOLVE PROBLEMS AND MAKE DECISIONS AT THE OPERATIONS LEVEL (LEVEL 1)

(This course is conducted in partnership with Eagle Infotech Consultants)

# **COURSE OUTLINES**

- Recognise symptom(s) that could lead to potential problem(s) at the workplace
- Identify deviations from organisational norm and SOPs based on symptom(s) identified
- Identify the possible root cause(s) of the problem(s) using appropriate tools and techniques
- Identify impact of the problem(s) on one's job responsibilities and other parties involved
- Generate and select ideas to solve the problem using creative and logical thinking
- Evaluate selected ideas using pertinent criteria and choose the most desirable one(s) as solution(s) to the problem(s)
- Develop an action plan for implementation of the chosen solution(s)
- Communicate chosen solution(s) and action plan to relevant parties using suitable mode(s) of communication
- Evaluate the effectiveness of the implemented solution(s) and action plan and initiate corrective actions where necessary
- Identify preventive measure(s) to avoid recurrence of similar problem(s) in the future

### **COURSE OBJECTIVES**

At the end of the programme, participants will be able to:

Acquire the techniques in problem solving and decision making, including proactively identifying root causes to a problem, generating and evaluating alternative solutions, making appropriate decisions, and taking responsibility for the decisions within own circle of influence.



# **LEARNING METHODOLOGY**

Hands-on exercises, group discussions & presentation, case studies, facilitation & sharing

# **DURATION**

2 days (16 hours)

# **TARGET PARTICIPANTS**

A person with no supervisory responsibilities for others and who work under direction to perform a specific set of work activities. S/He exhibits personal mastery to stay resilient and adaptive in trying times while keeping relevant and aligned with organisational goals.

### **ASSESSMENT**

Participants are required to undertake assessments which may take the form of:

- Learning journal
- Role-play
- Oral question

Participants who fulfill all requirements will receive a Statement of Attainment (SOA) issued by the Singapore Workforce Development Agency (WDA).

Enquiries on Course Fee Subsidy and Absentee Payroll Funding, please contact us at Tel: 6749 9828 Email: <a href="mailto:enquiries@businessfuture.com.sg">enquiries@businessfuture.com.sg</a>